

Annual EEO Public File Report Form

KMOR-FM, KOZY-FM, KETT-FM, KHYY-FM, KOLT-AM, KOAQ-AM

The purpose of this EEO Public File Report is to comply with Section 73-2080 (c) (6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KMOR-FM, KOZY-FM, KETT-FM, KHYY-FM, KOLT-AM, KOAQ-AM, owned by Legacy Communications in Grand Island, NE and is required to be placed in the public inspections files of these stations and posted on the website.

The information contained in this report covers the period of time beginning February 1, 2011 to and including January 31, 2012 (the "Applicable Period").

LEGACY COMMUNICATIONS

KMOR FM, KOZY FM, KETT FM, KHYY FM, KOLT AM, KOAQ AM

EEO PUBLIC FILE REPORTS

Legacy Communications 3205 West North Front street Grand Island, NE 68803
Human Resources Director: Alan Usher, Vice-President.

It is our policy to recruit, hire and promote qualified individuals, including minority individuals. If you know of an individual who might be interested in any open position with Legacy Communications, please refer them to us.

Legacy Communications is an equal opportunity Employer.

Pertinent Period: January 31, 2011 through February 1, 2012

Full time vacancies filled during pertinent period:

<u>Position</u>	<u>Advertised</u>	<u>Interviewed</u>	<u>Filled</u>	<u>Recruitment Source</u>
News Director			May 31,	Filled Internally
Sales Executive	Aug 29 – Sept 11	2	Sept, 21	Radio Ads on these Stations
General Manager			Dec, 6	Filled Internally

Past Initiatives:

- Hosted Job Shadow Students from Scottsbluff High School and Gering High School in September

• **Planned initiatives: (2012/2013)**

General Manager is attending Job Fair on March 22, at Harms Center in Scottsbluff