

## Annual EEO Public File Report Form

KMOR –FM, KOZY –FM, KOAQ –AM, KOLT –AM, KHYY –FM, KETT -FM

The purpose of this EEO Public File Report is to comply with Section 73-2080 (c) (6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KMOR, KOZY, KOAQ & KOLT, owned by Legacy Communications in Grand Island, NE and is required to be placed in the public inspection files of these stations and posted on the website.

The information contained in this report covers the period of time beginning February 1, 2009 to and including January 31, 2010 (the "Applicable Period").

### *LEGACY COMMUNICATIONS*

*KMOR-FM, KOZY-FM, KOAQ-AM, KOLT-AM, KHYY-FM, KETT-FM*

### EEO PUBLIC FILE REPORTS

Legacy Communications 3205 West North Front Street Grand Island, NE 68803  
Human Resources Director: Alan Usher, Vice-President.

It is our policy to recruit, hire and promote qualified individuals, including minority individuals. If you know of an individual who might be interested in any open position with Legacy Communications, please refer them to us.

Legacy Communications is an equal opportunity Employer.

Pertinent Period: January 31, 2009 through February 1, 2010

*Full time vacancies filled during pertinent period:*

*(One full time vacancy was filled):*

*(1) Announcer (hired 6/23/09)  
Referral*

### **Past Initiatives:**

Broadcasting Opportunities Booth at Cinco de Mayo

On Saturday, May 9<sup>th</sup>, 2009, Legacy Communication stations consisting of KOZY, KMOR, KOAQ, KOLT, KHYY and KETT participated in an educational, cultural celebration held at the Guadalupe Center in Scottsbluff. The event was co-hosted by Mary Ann Shockley,

director of the Guadalupanos Dancers. The event was in conjunction with the Cinco de Mayo holiday.

The event consisted of many businesses that exhibited items and individuals selling items to attendees. The purpose of the event is to promote and show appreciation for the Hispanic Culture with a number of activities including food booths, parade, contests, vendors, businesses, and dancing by the Hispanic dance group.

Legacy Communications' exhibit consisted of an exhibit with job postings for positions available and applications for positions. Hometown Family employees who staffed the event were Kerstin Piper, Jared Horak, and Julie Marshall, General Manager. Those employees were available to give information and educate the public about broadcasting careers.

In September, Legacy Communications participated in a Breakfast forum sponsored by Capstone and the CASA organization to bring awareness to child abuse in Scotts Bluff County. Legacy Communications sponsored a table and was available with information about broadcasting in general and opportunities for the public to be involved in community organizations. Julie Marshall, General Manager, was at the event to speak with interested individuals and to describe activities and responsibilities of various positions associated with broadcasting, including broadcasting sales, on air staff, and broadcasting management.

*Legacy Communications actively recruits and encourages members of all minorities to apply for positions at all levels of employment within the company. The fact that Legacy Communications is an equal opportunity employer and encourages all minorities to submit applications for employment is accomplished through area employment agencies, local community college placement offices, the Workforce Development organization, the Nebraska Broadcasting Association job bank and through the broadcast and print advertising placed for job openings.*