

Annual EEO Public File Report Form

KRGI AM, KRGI FM, KRGY FM, KKJK FM

The purpose of this EEO Public File Report is to comply with Section 73-2080 (c) (6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KRGI AM, KRGI FM, KRGY FM, & KKJK FM, owned by Legacy Communications in Grand Island, NE and is required to be placed in the public inspection files of these stations and posted on the website.

The information contained in this report covers the period of time beginning February 1, 2009 and including January 31, 2010 (the "Applicable Period").

LEGACY COMMUNICATIONS

KRGI AM, KRGI FM, KRGY FM, KKJK FM

EEO PUBLIC FILE REPORTS

Legacy Communications – 3205 West North Front Street –
Grand Island, NE 68803.

Human Resources Director: Alan Usher, Vice-President.

It is our policy to recruit, hire and promote qualified individuals, including minority individuals. If you know of an individual who might be interested in any open position with Legacy Communications, please refer them to us.

Legacy Communications is an equal opportunity Employer.

Pertinent Period: February 1, 2009 through January 31, 2010.

Full time vacancies filled during pertinent period:

- (1) Sales Manager for McCook and North Platte Markets was hired in June 2009. Qualified candidate selected for position. Position was advertised on G I Family Website and through radio advertisements.

- (2) Sales Executive was hired in April 2009. Position was advertised on G I Family Website and through radio advertisements.
- (3) Morning News/On-Air Talent hired in September 2009. Position was advertised on G I Family Website, college newspaper, and through radio advertisements.

There were no other openings or vacancies during this period.

Past Initiatives:

Legacy Communications participated in a Job Fair interviewing potential employees and describing the activities and responsibilities of the various jobs associated with broadcasting, broadcasting sales, broadcasting maintenance, and broadcasting management.

Legacy Communications works with the local colleges and area high schools on apprentice and job shadowing positions to promote and educate interested individuals on the opportunities available in radio broadcasting.

Legacy Communications actively recruits and encourages members of all minorities to apply for positions at all levels of employment within the company. The fact that Legacy Communications is an equal opportunity employer and encourages all minorities to submit applications for employment is accomplished through area employment agencies, local community college placement offices, the Workforce Development organization, the Nebraska Broadcasting Association job bank and through the broadcast and web advertising placed for job openings.

Planned initiatives:

-Continue to work with local colleges and high schools on apprentice and job shadowing.

-Speak at local schools at Career Day engagements as we have in the past.

-Participate at local job fairs to promote and encourage individuals interested in any open positions to apply.

-Continue with weekly interviews from the Workforce Development Office in Grand Island. This interview is scheduled on a regular basis weekly. Openings in the community are discussed in length at this time.

-Continue to use website to post job openings within the company.